



⊕ORDINATION

— JUSTICE INITIATIVE —

NO V⚭CATION DENIED.

“Imagination is a force that can actually manifest a reality.”

— James Baldwin

The Problem



- The Roman Catholic Church is the largest single font of sexism in the world
- A lopsided priest symbol creates a lopsided world
- Billions are formed through the Church's vast reach: education, healthcare, politics, and family life



The Opportunity

The Church is at the tipping point:

- Divergence at every level, including among bishops
- Synodality creates opening for ongoing dialogue
- Scholarship recovering the leadership of women in Church history
- Greater awakening across the world to women's equality

Our work is to tip the issue so it catches fire across the globe

Leverage the Moment



Set a new foundation

- Reframe the issue
- Brand with broad appeal
- Single issue focus

Expand the Catholic imagination

- Oral history archive
- Formation curriculum
- Digital media ecosystem

Move the Church

- Dialogue with Bishops
- Engage the Papacy
- Dialogue with the DDF



Set a New Foundation

Reframing:

- Ordination justice
not “women’s ordination”
- All people have a right to discernment:
The Church has a duty to protect this
right
- “Is God calling women to ordained
ministries?” not “Can the Church ordain
women?”

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Set a New Foundation

Brand with broad appeal:

- Gender neutral: Red, black, white
- Traditional Roman Catholic aesthetic
- Include voices of men and boys

Single issue focus:

- Father Anne embodies traditional priesthood with one change: gender
- Grounded in reverence for tradition and the institutional Church
- Not a broader ideological platform

Expand the Imagination



- **Oral history archive:**
Capture the stories of women around the world whose call to priesthood is hidden and unrecognized
- **Formation curriculum:**
Create downloadable curriculum exploring the scripture, tradition, theology and history pertaining to ordination justice



Expand the Imagination

Build a scalable digital media ecosystem:

- Amplify oral history archive and formation curriculum
- Feature interviews with theologians, scripture scholars, historians, and Catholic leaders
- Organize livestreamed debates, educational events, and public dialogue
- Create ongoing encounter through tours #FatherAnneInTheVan



Move the Church

Engage the Institutional Church:

- **BISHOPS** : Dialogue with Bishops, especially those already supportive of ordination justice
- **POPE**: Engage Pope Leo to have an audience with women from around the world who are called to priesthood
- **DDF**: Build relationships with DDF staff to explore pathways for transformation



The Founder

Father Anne:

- M.Div., Jesuit School of Theology at Santa Clara University
- Ordained Roman Catholic priest through Association of Roman Catholic Women Priests
- Featured in BBC documentary, *The New Yorker*, *National Catholic Reporter*, *Elle Magazine-Hungary*
- Four years developing theological and strategic framework of the Ordination Justice Initiative



Early traction

Infrastructure underway :

- State incorporation and 501c3 status granted
- Strong five member Board of Directors with well-rounded expertise
- Proof of concept: 3 episodes of curriculum and 3 oral histories
- Early fundraising and organizational development in progress

**The Church cannot become what it
cannot first imagine.**

*Together we can create the conditions for the Roman Catholic Church
to embrace ordination justice for the good of the world.*